

# FENIX EM

## CAPABILITY STATEMENT

Emergency Preparedness Consultants, LLC  
Henderson, Nevada · Established 2016

## FEDERAL IDENTIFIERS

UEI: E81ND1RHAEH6  
CAGE: 83J35  
NAICS: 541618 · 624230  
Small Business

Emergency preparedness consulting for governments, agencies, and enterprises that **can't afford to get it wrong**. Sixteen years of practice across local, state, and federal emergency management — grounded in real-world doctrine, authoritative data, and decisions that hold up after the event is over.

## CORE COMPETENCIES

### Planning & THIRA

- › Threat & Hazard Identification (THIRA/SPR)
- › Emergency Operations Plans (EOP)
- › Continuity of Operations (COOP/COG)
- › Integrated Preparedness Plans (IPP)
- › Strategic & resilience planning

### Training & Exercises

- › HSEEP-compliant exercise design
- › Discussion-based through full-scale
- › ICS 100–800 instruction
- › AAR/IP development
- › Multi-year exercise programs

### UAS / CUAS Programs

- › Municipal & tribal UAS program development
- › Counter-UAS framework & coordination
- › FAA Part 107 program standup
- › Policy, procurement, training
- › Special events & critical infrastructure

### EOC & Activation Support

- › EOC structure, staffing, sustainment
- › ICS form completion (201–215)
- › Incident Action Plan (IAP) development
- › Situation reporting (SitRep)
- › Section chief surge support

### Hazard Mitigation

- › Local Hazard Mitigation Plans (LHMP)
- › HMGP / BRIC grant support
- › Benefit-Cost Analysis (BCA)
- › HOA & special district mitigation
- › Risk-based project pipelines

### Modern Tooling & AI

- › AI integration for EOC operations
- › WebEOC, ArcGIS, alerting workflows
- › Geospatial decision support
- › Roadmap & governance
- › Pilot design & evaluation

## DIFFERENTIATORS

### 1 UAS / CUAS Subject-Matter Depth.

Federal task force service supporting ESF9 drone doctrine, combined with regional co-chair role on Southern Nevada UAS/CUAS Committee. Few EM consulting firms operate at this depth in this domain.

### 2 Doctrine-Grounded, Not Improvised.

Every deliverable built on FEMA, HSEEP, and EMAP doctrine. EMAP Assessor, MEP, and CEM credentials ensure work survives external accreditation review.

### 3 Real-World Deployment Experience.

Active practitioner with sixteen years of deployments — Kerrville TX 2025, Helene/Milton 2024, Hawaii 2023, COVID-19, Route 91, UNLV. Plans informed by what actually happens, not what's supposed to.

### 4 Federal-Adjacent Trust Posture.

Active Secret Clearance. FEMA Adjunct Instructor. Comfortable in federal teaming environments with classified or sensitive components.

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## KEY PERSONNEL — PRINCIPAL EXPERIENCE

**Jeremy Hynds, MS, CEM, MEP** — Founder & Principal. Sixteen years of progressive responsibility across local, state, and federal emergency management. M.S. Crisis & Emergency Management (UNLV). Harvard Kennedy School Leadership in Crises certificate. Active Secret Clearance.

YEAR	DEPLOYMENT / ACTIVATION	ROLE
2025	Kerrville, TX Flash Flood Disaster	Federal Deployment — Planning & Operations Support
2024	Hurricane Helene & Hurricane Milton	Federal Deployment — Multi-State Response Support
2023	Hawaii (Maui) Wildfires	Federal Deployment — Response & Early Recovery
2023	UNLV Active Shooter Incident	Local Activation — EM Coordination Support
2020 – 2023	COVID-19 Pandemic Response	Multi-Jurisdiction — Vaccination, PPE, EOC, Recovery
2017	Route 91 Mass Casualty Incident (Las Vegas)	Local Activation — On-Scene & Post-Incident EM

*Deployments listed reflect principal personal experience accumulated across municipal, state, and federal emergency management roles. Engagements were performed under various federal, state, local, and task force authorities. Detailed roles available upon request.*

## COMPANY PAST PERFORMANCE

Emergency Preparedness Consultants, LLC has been in business since 2016. Detailed engagement summaries and references are available under NDA upon request from qualified prime contractors and federal contracting officers.

**Available teaming postures:** Subcontractor on federal preparedness, training, exercise, mitigation, and UAS-program task orders. Direct engagement for state, local, tribal, special-district, and qualifying private-sector clients.

## PRINCIPAL CREDENTIALS & FEDERAL SERVICE

Professional	Instructor & Education	Federal & Regional Service
Certified Emergency Manager (CEM) Master Exercise Practitioner (MEP) EMAP Assessor Active Secret Clearance FAA Part 107 (Small UAS)	FEMA Adjunct Instructor (2018 – Present) HSEEP Instructor ICS 100 – 800 Instructor Nevada Qualified Instructor M.S. Crisis & Emergency Management (UNLV) Harvard Kennedy School Leadership in Crises	Plan Team Manager — Nevada Task Force 1 (FEMA US&R · 2020 – Present) Co-Chair — Southern Nevada UAS/CUAS Committee FEMA ESF9 Drone Committee (Via NV-TF1 Membership)

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Fenix EM is built for the moment leadership has to answer. For teaming inquiries, capability questions, or scoped-engagement discussions, please reach out using the contact below.

## COMPANY DATA

<b>Legal Name</b>	Emergency Preparedness Consultants, LLC	<b>UEI</b>	<b>E81ND1RHAEH6</b>
<b>DBA</b>	Fenix EM	<b>CAGE Code</b>	<b>83J35</b>
<b>Business Type</b>	Limited Liability Company · Small Business	<b>NAICS Codes</b>	541618 · 624230
<b>Location</b>	Henderson, Nevada	<b>SAM.gov</b>	Active Registration

## POINT OF CONTACT

**Jeremy Hynds, MS, CEM, MEP**

Founder & Principal · Fenix EM

Emergency Preparedness Consultants, LLC

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